

As most people spend a major part of their adult life at work, job satisfaction is an important element of individual well-being.

What factors contribute to job satisfaction? How realistic is the expectation of job satisfaction for all workers?

A relatively considerable proportion of our lives is spent at the workplaces. Thus, it is fairly important to feel pleasant at work and consequently in society as a positive member. There could be various factors to achieve acceptable amount of satisfaction, not all workers are expected to respond alike, though.

Firstly, all human beings obviously demand appreciation, and their desires to be considered as an effective person in the community should not be neglected. Feeling what one is doing is valued from the superior point of view and has profound impact on one's sense of usefulness. Secondly, introduced tasks to be worked on which require a reasonable amount of new trial and knowledge in comparison with the ever repeating tasks could fill the performers with the sense of progression, thereby climbing up the corporate ladder. The last but equally important factor is the sense of belonging that how others cooperate at workplace would raise this sense, as would a decent and close relationship among colleagues.

All these factors, in theory, are likely to lessen the load of working, but one cannot have all that under the same roof. besides, not all human beings would feel contented with either the same elements or the same amount of them. Many a worker, especially in our society which is suffering from the terrible agitation, is barely having survival jobs only to earn a living, therefore how can we expect him to have contentment.?

Overall, it is a public knowledge that the more contented-contented the human resources are at work, the better society would be on hand, but still it must come into consideration that only when all needs of an individual are met, could the factors of job satisfaction be applicable.